#### 105TH CONGRESS 1ST SESSION

## S. 346

To assure fairness and choice to patients and health care providers, and for other purposes.

#### IN THE SENATE OF THE UNITED STATES

February 24, 1997

Mr. Wellstone introduced the following bill; which was read twice and referred to the Committee on Labor and Human Resources

### A BILL

To assure fairness and choice to patients and health care providers, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
- 4 (a) Short Title.—This Act may be cited as the
- 5 "Patient Protection Act of 1997".
- 6 (b) Table of Contents.—The table of contents for
- 7 this Act are as follows:
  - Sec. 1. Short title; table of contents.
  - Sec. 2. Definitions.

TITLE I—OFFICE FOR CONSUMER INFORMATION, COUNSELING AND ASSISTANCE WITH HEALTH CARE

Sec. 101. Establishment.

#### TITLE II—UTILIZATION MANAGEMENT

- Sec. 201. Definitions.
- Sec. 202. Requirement for utilization review program.
- Sec. 203. Standards for utilization review.

#### TITLE III—HEALTH PLAN STANDARDS

- Sec. 301. Health plan standards.
- Sec. 302. Minimum solvency requirements.
- Sec. 303. Information on terms of plan.
- Sec. 304. Access.
- Sec. 305. Credentialing for health providers.
- Sec. 306. Grievance procedures.
- Sec. 307. Confidentiality standards.
- Sec. 308. Discrimination.
- Sec. 309. Prohibition on selective marketing.

#### TITLE IV—MISCELLANEOUS PROVISIONS

- Sec. 401. Enforcement.
- Sec. 402. Effective date.
- Sec. 403. Preemption.

#### 1 SEC. 2. DEFINITIONS.

- 2 Unless specifically provided otherwise, as used in this
- 3 Act:
- 4 (1) Carrier.—The term "carrier" means a li-
- 5 censed insurance company, a hospital or medical
- 6 service corporation (including an existing Blue Cross
- 7 or Blue Shield organization, within the meaning of
- 8 section 833(c)(2) of Internal Revenue Code of 1986
- 9 as in effect before the date of the enactment of this
- 10 Act), a health maintenance organization, or other
- entity licensed or certified by the State to provide
- health insurance or health benefits.
- 13 (2) COVERED INDIVIDUAL.—The term "covered
- individual" means a member, enrollee, subscriber,

- 1 covered life, patient or other individual eligible to re-2 ceive benefits under a health plan.
  - (3) EMERGENCY SERVICES.—The term "emergency services" means those health care services that are provided to a patient after the sudden onset of a health condition that manifests itself by symptoms of sufficient severity, including severe pain, and the absence of such immediate health care attention could reasonably be expected, to result in—
    - (A) placing the patient's health in serious jeopardy;
- 12 (B) serious impairment to bodily function; 13 or
  - (C) serious dysfunction of any bodily organ or part.
  - (4) Health Plan.—The term "health plan" includes any organization that seeks to arrange for, or provide for the financing and coordinated delivery of, health care services directly or through a contracted health provider panel, and shall include health maintenance organizations, preferred provider organizations, single service health maintenance organizations, single service preferred provider organizations, other entities such as provider-hospital or hospital-provider organizations, employee welfare

1	benefit plans (as defined in section 3(1) of the Em-
2	ployee Retirement Income Security Act of 1974 (29
3	U.S.C. 1002(1)), and multiple employer welfare
4	plans or other association plans, as well as carriers
5	(5) HEALTH PROVIDER.—The term "health
6	provider" means an individual who is licensed or cer-
7	tified under State law to provide health care services
8	and who is operating within the scope of such licen-
9	sure or certification.
10	(6) Managed care plan.—
11	(A) IN GENERAL.—The term "managed
12	care plan' means a plan operated by a man-
13	aged care entity (as defined in subparagraph
14	(B)), that provides for the financing and deliv-
15	ery of health care services to persons enrolled in
16	such plan through—
17	(i) arrangements with selected provid-
18	ers to furnish health care services;
19	(ii) explicit standards for the selection
20	of participating providers;
21	(iii) organizational arrangements for
22	ongoing quality assurance, utilization re-

view programs, and dispute resolution; and

1	(iv) financial incentives for persons
2	enrolled in the plan to use the participat-
3	ing providers and procedures provided for
4	by the plan.
5	(B) Managed care entity.—The term
6	"managed care entity" includes a licensed in-
7	surance company, hospital or medical service
8	plan (including provider and provider-hospital
9	networks), health maintenance organization, an
10	employer or employee organization, or a man-
11	aged care contractor (as defined in subpara-
12	graph (C)), that operates a managed care plan.
13	(C) Managed care contractor.—The
14	term "managed care contractor" means a per-
15	son that—
16	(i) establishes, operates, or maintains
17	a network of participating providers;
18	(ii) conducts or arranges for utiliza-
19	tion review activities; and
20	(iii) contracts with an insurance com-
21	pany, a hospital or health service plan, an
22	employer, an employee organization, or any
23	other entity providing coverage for health
24	care services to operate a managed care
25	plan.

- (7) Provider Network.—The term "provider network" means, with respect to a health plan that restricts access, those providers who have entered into a contract or agreement with the plan under which such providers are obligated to provide items and services under the plan to eligible individuals enrolled in the plan, or have an agreement to pro-vide services on a fee-for-service basis.
  - (8) Secretary.—The term "Secretary" means the Secretary of Health and Human Services unless specifically provided otherwise.
  - (9) Specialized treatment expertise.—
    The term "specialized treatment expertise" means expertise in diagnosing and treating unusual diseases and conditions, diagnosing and treating diseases and conditions that are usually difficult to diagnose or treat, and providing other specialized health care.
  - (10) Sponsor.—The term "sponsor" means a carrier or employer that provides a health plan.
  - (11) UTILIZATION REVIEW.—The term "utilization review" means a set of formal techniques designed to monitor and evaluate the clinical necessity, appropriateness and efficiency of health care services, procedures, providers and facilities. Techniques

1	may include ambulatory review, prospective review,
2	second opinion, certification, concurrent review, case
3	management, discharge planning and retrospective
4	review.
5	TITLE I—OFFICE FOR
6	CONSUMER INFORMATION,
7	COUNSELING AND ASSIST-
8	ANCE WITH HEALTH CARE
9	SEC. 101. ESTABLISHMENT.
10	(a) In General.—The Secretary shall award a grant
11	to each State and each State shall use amounts received
12	under the grant to establish an Office for Consumer Infor-
13	mation, Counseling and Assistance with Health Care (re-
14	ferred to in this section as the "Office"). Each such Office
15	shall perform public outreach and provide education and
16	assistance concerning consumer rights with respect to
17	health insurance and benefits as provided for in subsection
18	(d).
19	(b) Use of Grant.—
20	(1) In general.—A State shall use a grant
21	under this section—
22	(A) to administer the Office and carry out
23	the duties described in subsection (d);
24	(B) to solicit and award contracts to pri-
25	vate, nonprofit organizations applying to the

1	State to administer the Office and carry out the
2	duties described in subsection (d); or
3	(C) in the case of a State operating a
4	consumer information counseling and assistance
5	program on the date of enactment of this Act,
6	to expand and improve such program.
7	(2) Contracts.—With respect to the contract
8	described in paragraph (1)(B), the contract period
9	shall be not less than 2 years and not more than 4
10	years.
11	(c) STAFF.—A State shall ensure that the Office has
12	sufficient staff (including volunteers) and local offices
13	throughout the State to carry out its duties under this
14	section and a demonstrated ability to represent and work
15	with a broad spectrum of consumers, including vulnerable
16	and underserved populations.
17	(d) Duties.—An Office established under this sec-
18	tion shall—
19	(1) establish a State-wide toll-free hotline to en-
20	able consumers to contact the Office;
21	(2) have the ability to provide culturally appro-
22	priate assistance that as far as practicable takes into
23	consideration under this subsection language needs;

- (3) develop outreach programs to provide health
   insurance and health benefits information, counseling, and assistance;
  - (4) provide outreach and education relating to consumer rights and responsibilities under this Act, including the rights and services available through the Office;
  - (5) provide individuals with assistance in enrolling in health plans (including providing plan comparisons), or in obtaining services or reimbursements from health plans;
  - (6) provide individuals with assistance in filing applications for appropriate State health plan premium assistance programs;
  - (7) provide individuals with information and advocacy concerning existing grievance procedures and institute systems of referral to appropriate Federal or State departments or agencies for assistance with problems related to insurance coverage (including legal problems);
  - (8) ensure that regular and timely access is provided to the services available through the Office;
  - (9) implement training programs for staff members (including volunteer staff members) and collect

1	and disseminate timely and accurate health care in-
2	formation to staff members;
3	(10) not less than once each year, conduct pub-
4	lic hearings to identify and address community
5	health care needs;
6	(11) coordinate its activities with the staff of
7	the appropriate departments and agencies of the
8	State government and other appropriate entities
9	within the State; and
10	(12) carry out any other activities determined
11	appropriate by the Secretary.
12	(e) State Duties.—
13	(1) Access to information.—The State shall
14	ensure that, for purposes of carrying out the duties
15	of the Office, the Office has appropriate access to
16	relevant information, subject to the application of
17	procedures to ensure confidentiality of enrollee and
18	proprietary health plan information.
19	(2) Reporting and evaluation require-
20	MENTS.—
21	(A) Report.—The Office shall annually
22	prepare and submit to the State a report on the
23	nature and patterns of consumer complaints re-
24	ceived by the Office during the year for which

1	the report is prepared. Such report shall con-
2	tain any policy, regulatory, and legislative rec-
3	ommendations for improvements in the activi-
4	ties of the Office together with a record of the
5	activities of the Office.
6	(B) Evaluation.—The State shall annu-
7	ally evaluate the quality and effectiveness of the
8	Office in carrying out the activities described in
9	subsection (d).
10	(3) Conflicts of interest.—The State shall
11	ensure that no individual involved in selecting the
12	entity with which to enter into a contract under sub-
13	section (b)(1)(B), or involved in the operation of the
14	Office, or any delegate of the Office, is subject to a
15	conflict of interest.
16	(f) Authorization of Appropriations.—There
17	are authorized to be appropriated such sums as may be
18	necessary to carry out this section.
19	TITLE II—UTILIZATION
20	MANAGEMENT
21	SEC. 201. DEFINITIONS.
22	As used in this title:
23	(1) Adverse determination.—The term "ad-
24	verse determination" means a determination that an
25	admission to or continued stay at a hospital or that

- another health care service that is required has been reviewed and, based upon the information provided, does not meet the requirements for clinical necessity, appropriateness, level of care, or effectiveness.
  - (2) Ambulatory review.—The term "ambulatory review" means utilization review of health care services performed or provided in an outpatient setting.
  - (3) APPEALS PROCEDURE.—The term "appeals procedure" means a formal process under which a covered individual (or an individual acting on behalf of a covered individual), attending provider or facility may appeal an adverse utilization review decision rendered by the health plan or its designee utilization review organization.
  - (4) CARE COORDINATOR.—The term "care coordinator" means a health provider who performs case management functions in consultation with the interdisciplinary health care team, the patient, family, and community.

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- 1 (5) Case management.—The term "case management" means a coordinated set of activities conducted for the individual patient management of serious, complicated, protracted or chronic health conditions that provides cost-effective and benefit-maximizing treatments for extremely resource-intensive conditions.
  - (6) CLINICAL REVIEW CRITERIA.—The term "clinical review criteria" means the recorded (written or otherwise) screening procedures, decision abstracts, clinical protocols and practice guidelines used by the health plan to determine necessity and appropriateness of health care services.
  - (7) Comparable.—The term "comparable" means a health provider who is licensed or certified in a manner that permits the provider to authorize the equipment, services, or procedures that are the subject of a review.
  - (8) Concurrent review.—The term "concurrent review" means utilization review conducted during a patient's hospital stay or course of treatment.

- (9) DISCHARGE PLANNING.—The term "discharge planning" means the formal process for determining, coordinating and managing the care a patient receives following the discharge of the patient from a facility.
  - (10) Facility.—The term "facility" means an institution or health care setting providing the prescribed health care services under review. Such term includes hospitals and other licensed inpatient facilities, ambulatory surgical or treatment centers, skilled nursing facilities, residential treatment centers, diagnostic, laboratory and imaging centers and rehabilitation and other therapeutic health care settings.
  - (11) Prospective review.—The term "prospective review" means utilization review conducted prior to an admission or a course of treatment.
  - (12) Retrospective review.—The term "retrospective review" means utilization review conducted after health care services have been provided to a patient. Such term does not include the retrospective review of a claim that is limited to an evaluation of reimbursement levels, veracity of documentation, accuracy of coding and adjudication for payment.

1	(13) Second opinion.—The term "second
2	opinion" means an opportunity or requirement to
3	obtain a clinical evaluation by a provider other than
4	the provider originally making a recommendation for
5	a proposed health service to assess the clinical neces-
6	sity and appropriateness of the initial proposed
7	health service.
8	(14) Utilization review organization.—
9	The term "utilization review organization" means an
10	entity that conducts utilization review.
11	SEC. 202. REQUIREMENT FOR UTILIZATION REVIEW PRO-
12	GRAM.
13	A health plan shall have in place a utilization review
14	program that meets the requirements of this title and that
15	is certified by the State.
16	SEC. 203. STANDARDS FOR UTILIZATION REVIEW.
17	(a) Establishment.—The Secretary of Health and
18	Human Services, in consultation with the Secretary of
19	Labor (referred to in this title as the "Secretaries"), shall
20	establish standards for the establishment, operation, and
21	certification and periodic recertification of health plan uti-
22	lization review programs.
23	(b) Alternative Standards.—
24	(1) In general.—A State may certify a health
25	plan as meeting the standards established under

1	subsection (a) if the State determines that the
2	health plan has met the utilization standards re-
3	quired for accreditation as applied by a nationally
4	recognized, independent, nonprofit accreditation en-
5	tity.
6	(2) Review by State.—A State that makes a
7	determination under paragraph (1) shall periodically
8	review the standards used by the private accredita-
9	tion entity to ensure that such standards meet or ex-
10	ceed the standards established by the Secretaries
11	under this title.
12	(e) Utilization Review Program Require-
13	MENTS.—The standards developed by the Secretaries
14	under subsection (a) shall require that utilization review
15	programs comply with the following:

- (1) DOCUMENTATION.—A health plan shall provide a written description of the utilization review program of the plan, including a description of—
- 19 (A) any activities assigned from the health 20 plan to other entities;
- 21 (B) the policies and procedures used under 22 the program to evaluate clinical necessity; and

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- 1 (C) the clinical review criteria, information 2 sources, and the process used to review and ap-3 prove the provision of health care services under 4 the program.
  - (2) Prohibition.—With respect to the administration of the utilization review program, a health plan may not employ utilization reviewers or contract with a utilization management organization if the conditions of employment or the contract terms include financial incentives to reduce or limit the provision of clinically necessary or appropriate services to covered individuals.
  - (3) Review and modification.—A health plan shall develop procedures for periodically reviewing and modifying the utilization review of the plan. Such procedures shall provide for the participation of providers and consumers in the health plan in the development and review of utilization review policies and procedures.

#### (4) Decision Protocols.—

(A) IN GENERAL.—A utilization review program shall develop and apply recorded (written or otherwise) utilization review decision protocols. Such protocols shall be based on sound health care evidence.

(B) Protocol Criteria.—The clinical review criteria used under the utilization review decision protocols to assess the appropriateness of health care services shall be clearly documented and available to participating health providers upon request. Such protocols shall include a mechanism for assessing the consistency of the application of the criteria used under the protocols across reviewers, and a mechanism for periodically updating such criteria.

#### (5) Review and Decisions.—

(A) Review.—The procedures applied under a utilization review program with respect to the preauthorization and concurrent review of the necessity and appropriateness of health care devices, services or procedures, shall require that qualified, comparable health care providers supervise review decisions. With respect to a decision to deny the provision of health care devices, services or procedures, a comparable provider shall conduct a subsequent review to determine the clinical appropriateness of such a denial. Comparable health providers from the appropriate specialty area shall be utilized in the review process.

- (B) Decisions.—All utilization review decisions shall be made in a timely manner, as determined appropriate when considering the urgency of the situation.
  - (C) Adverse determinations.—With respect to utilization review, an adverse determination or noncertification of an admission, continued stay, or service shall be clearly documented, including the specific clinical or other reason for the adverse determination or noncertification, and be available to the covered individual and the affected provider or facility. A health plan may not deny or limit coverage with respect to a service that the enrollee has already received solely on the basis of lack of prior authorization or second opinion, to the extent that the service would have otherwise been covered by the plan had such prior authorization or a second opinion been obtained.
  - (D) Notification of Denial.—A health plan shall provide a covered individual with timely notice of an adverse determination or noncertification of an admission, continued

- stay, or service. Such a notification shall include information concerning the utilization review program appeals procedure as well as the telephone number for the Office.
  - (6) Requests for authorization.—A health plan utilization review program shall ensure that requests by covered individuals or providers for prior authorization of a nonemergency service shall be answered in a timely manner after such request is received. If utilization review personnel are not available in a timely fashion, any health care services provided shall be considered approved.
  - (7) New technologies.—A utilization review program shall implement policies and procedures to evaluate the appropriate use of new health care technologies or new applications of established technologies, including health care procedures, drugs, and devices. The program shall ensure that appropriate providers participate in the development of technology evaluation criteria.
  - (8) Special rule.—Where prior authorization for a service or other covered item is obtained under a program under this section, the service shall be considered to be covered unless there was intentional fraud or intentionally incorrect information provided

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at the time such prior authorization was obtained. If a provider intentionally supplied the incorrect information that led to the authorization of clinically unnecessary care, the provider shall be prohibited from collecting payment directly from the enrollee, and shall reimburse the plan and subscriber for any payments or copayments the provider may have received.

#### (d) HEALTH PLAN REQUIREMENTS.—

#### (1) Disclosure of information.—

- (A) PROSPECTIVE COVERED INDIVID-UALS.—A health plan shall, with respect to any materials distributed to prospective covered individuals, include a summary of the utilization review procedures of the plan.
- (B) COVERED INDIVIDUALS.—A health plan shall, with respect to any materials distributed to newly covered individuals, include a clear and comprehensive description of utilization review procedures of the plan and a statement of patient rights and responsibilities with respect to such procedures.

#### (C) State officials.—

- 1 (i) IN GENERAL.—A health plan shall
  2 disclose to the State insurance commis3 sioner, or other designated State official,
  4 the health plan utilization review program
  5 policies, procedures, and reports required
  6 by the State for certification.
  7 (ii) STREAMLINING OF PROCE-
  - (ii) STREAMLINING OF PROCE-DURES.—To the extent practicable, a State shall implement procedures to streamline the process by which a health plan documents compliance with the requirements of this Act, including procedures to condense the number of documents filed with the State concerning such compliance.
  - (2) Toll-free Number.—A health plan shall have a membership card which shall have printed on the card the toll-free telephone number that a covered individual should call to receive precertification utilization review decisions.
  - (3) EVALUATION.—A health plan shall establish mechanisms to evaluate the effects of the utilization review program of the plan through the use of member satisfaction data or through other appropriate means.
  - (e) Emergency Care.—

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- EMERGENCY MEDICAL CONDITION.—For purposes of this section the term 'emergency medical condition' means a medical condition manifesting it-self by acute symptoms of sufficient severity (includ-ing severe pain) such that a prudent layperson (in-cluding the parent of a minor child or the guardian of a disabled individual), who possesses an average knowledge of health and medicine, could reasonably expect the absence of immediate medical attention to result in—
  - (A) placing the health of the individual (or, with respect to a pregnant woman, the health of the woman or her unborn child) in serious jeopardy,
  - (B) serious impairment to bodily functions, or
    - (C) serious dysfunction of any bodily organ or part.
      - (2) Preauthorization.—With respect to emergency services furnished in a hospital emergency department, a health plan shall not require prior authorization for the provision of such services if the enrollee arrived at the emergency department with symptoms that reasonably suggested an emergency medical condition based on the judgment of a

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1	prudent layperson, regardless of whether the hos-
2	pital was affiliated with the health plan. All proce-
3	dures performed during the evaluation and treat-
4	ment of an emergency medical condition shall be
5	covered under the health plan.
6	TITLE III—HEALTH PLAN
7	<b>STANDARDS</b>
8	SEC. 301. HEALTH PLAN STANDARDS.
9	(a) Establishment.—The Secretary of Health and
10	Human Services, in conjunction with the Secretary of
11	Labor (referred to in this title as the "Secretaries"), shall
12	establish standards for the certification and periodic recer-
13	tification of health plans, including standards which re-
14	quire plans to meet the requirements of this title.
15	(b) STATE CERTIFICATION.—
16	(1) In general.—A State shall provide for the
17	certification of health plans if the certifying author-
18	ity designated by the State determines that the plan
19	meets the applicable requirements of this Act.
20	(2) Requirement.—Effective on January 1,
21	1999, a health plan sponsor may only offer a health
22	plan in a State if such plan is certified by the State
23	under paragraph (1).
24	(c) Construction.—Whenever in this title a re-

25 quirement or standard is imposed on a health plan, the

- 1 requirement or standard is deemed to have been imposed
- 2 on the sponsor of the plan in relation to that plan.

#### 3 SEC. 302. MINIMUM SOLVENCY REQUIREMENTS.

- 4 (a) In General.—Except as provided in subsection
- 5 (b), each State shall apply minimum solvency require-
- 6 ments to all health plans offered or operating within the
- 7 State to ensure the fiscal integrity of such plans. A health
- 8 plan shall meet the financial reserve requirements that are
- 9 established by the State to assure proper payment for
- 10 health care services provided under the plan. Such require-
- 11 ments may include plan participation in a mechanism to
- 12 provide for indemnification of plan failures even if a plan
- 13 has met the reserve requirements.
- 14 (b) Federal Standards.—The Secretaries shall es-
- 15 tablish minimum solvency standards that shall apply to
- 16 all self-insured health plans. Such standards shall at least
- 17 meet the solvency requirements established by the Na-
- 18 tional Association of Insurance Commissioners.

#### 1 SEC. 303. INFORMATION ON TERMS OF PLAN.

2	(a) In General.—A health plan shall provide pro-
3	spective covered individuals with written information con-
4	cerning the terms and conditions of the health plan to en-
5	able such individuals to make informed decisions with re-
6	spect to a certain system of health care delivery. Such in-
7	formation shall be standardized so that prospective cov-
8	ered individuals may compare the attributes of all such
9	plans offered within the coverage area.
10	(b) Understandability.—Information provided
11	under this section, whether written or oral shall be easily
12	understandable, truthful, linguistically appropriate and
13	objective with respect to the terms used. Descriptions pro-
14	vided in such information shall be consistent with stand-
15	ards developed for supplemental insurance coverage under
16	title XVIII of the Social Security Act (42 U.S.C. 1395
17	et seq.).
18	(c) REQUIRED Information.—Information required
19	under this section shall include information concerning—
20	(1) coverage provisions, benefits, and any exclu-
21	sions by category of service or product;
22	(2) plan loss ratios with an explanation that
23	such ratios reflect the percentage of the premiums
24	expended for health services;
25	(3) prior authorization or other review require-
26	ments including preauthorization review, concurrent

- review, post-service review, post-payment review and procedures that may lead the patient to be denied coverage for, or not be provided, a particular service or product;
  - (4) an explanation of how plan design impacts enrollees, including information on the financial responsibility of covered individuals for payment for coinsurance or other out-of-plan services;
  - (5) covered individual satisfaction statistics, including disenrollment statistics and satisfaction statistics from those who disenroll;
    - (6) advance directives and organ donation;
  - (7) the characteristics and availability of health care providers and institutions participating in the plan, including descriptions of the financial arrangements or contractual provisions with hospitals, utilization review organizations, physicians, or any other provider of health care services that would affect the services offered, referral or treatment options, or provider's fiduciary responsibility to patients, including financial incentives regarding the provision of services; and
  - (8) quality indicators for the plan and for participating health providers under the plan, including population-based statistics such as immunization

- 1 rates and performance measures such as survival
- 2 after surgery, adjusted for case mix.

#### 3 SEC. 304. ACCESS.

- 4 (a) IN GENERAL.—A health plan shall demonstrate
- 5 that the plan has a sufficient number, distribution, and
- 6 variety of qualified health care providers to ensure that
- 7 all covered health care services will be available and acces-
- 8 sible in a timely manner to adults, infants, children, and
- 9 individuals with disabilities enrolled in the plan. Plans
- 10 shall make reasonable efforts to address issues of cultural
- 11 competence and appropriateness with respect to providers.
- 12 (b) AVAILABILITY OF SERVICES.—A health plan shall
- 13 ensure that services covered under the plan are available
- 14 in a timely manner that ensures a continuity of care, are
- 15 accessible within a reasonable proximity to the residences
- 16 of the enrollees, are available within reasonable hours of
- 17 operation, and include emergency and urgent care services
- 18 when clinically necessary and available which shall be ac-
- 19 cessible within the service area 24-hours a day, seven days
- 20 a week.
- 21 (c) Specialized Treatment.—A health plan shall
- 22 demonstrate that plan enrollees have meaningful access,
- 23 when clinically indicated in the judgment of the treating
- 24 health provider, to specialized treatment expertise.
- 25 (d) Chronic Conditions.—

- 1 (1) IN GENERAL.—Any process established by a
  2 health plan to coordinate care and control costs may
  3 not impose an undue burden on enrollees with
  4 chronic health conditions. The plan shall ensure a
  5 continuity of care and shall, when clinically indicated
  6 in the judgment of the treating health provider, en7 sure ongoing direct access to relevant specialists for
  8 continued care.
  - (2) Care coordinator.—In the case of an enrollee who has a severe, complex, or chronic condition, the health plan shall determine, based on the judgment of the treating health provider, whether it is clinically necessary or appropriate to use a care coordinator from an interdisciplinary team.

#### (e) Requirement.—

- (1) IN GENERAL.—The requirements of this section may not be waived and shall be met in all areas where the health plan has enrollees, including rural areas. With respect to children, such services shall include pediatric and pediatric specialty services.
- (2) Out-of-network services.—If a health plan fails to meet the requirements of this section, the plan shall arrange for the provision of out-of-

- 1 network services to enrollees in a manner that pro-
- 2 vides enrollees with access to services in accordance
- with the principles and parameters set forth in this
- 4 section.

#### 5 SEC. 305. CREDENTIALING FOR HEALTH PROVIDERS.

- 6 (a) In General.—A health plan shall credential
- 7 health providers furnishing health care services under the
- 8 plan.

- (b) Credentialing Process.—
- 10 (1) IN GENERAL.—A health plan shall establish 11 a credentialing process. Such process shall ensure
- that a health provider is credentialed prior to that
- provider being listed as a health provider in the
- health plan's marketing materials, in accordance
- with recorded (written or otherwise) policies and
- procedures.
- 17 (2) Responsibility Chief Health Care of-
- 18 FICER.—The chief health care officer of the health
- 19 plan, or another designated health provider, shall
- 20 have responsibility for the credentialing of health
- 21 providers under the plan.
- 22 (3) Uniform applications.—A State shall de-
- velop a basic uniform application that shall be used
- by all health plans in the State for credentialing
- 25 purposes.

#### (4) Standards.—

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- (A) In General.—Credentialing decisions under a health plan shall be based on objective standards with input from health providers credentialed under the plan. Information concerning all application and credentialing policies and procedures shall be made available for review by the health providers involved upon written request.
  - (B) RIGHT TO REVIEW INFORMATION.—A health provider who undergoes the credentialing process shall have the right to review the basis information, including the sources of that information, that was used to meet the designated credentialing criteria.

#### 16 SEC. 306. GRIEVANCE PROCEDURES.

- 17 (a) In General.—A health plan shall adopt a timely
  18 and organized system for resolving complaints and formal
  19 grievances filed by covered individuals. Such system shall
  20 include—
- 21 (1) recorded (written or otherwise) procedures 22 for registering and responding to complaints and 23 grievances in a timely manner;
- 24 (2) documentation concerning the substance of 25 complaints, grievances, and actions taken concerning

- such complaints and grievances, which shall be in writing, and be available upon request to the Office for Consumer Information, Counseling and Assistance with Health Care;
- 5 (3) procedures to ensure a resolution of a com-6 plaint or grievance;
  - (4) the compilation and analysis of complaint and grievance data;
  - (5) procedures to expedite the complaint process if the complaint involves a dispute about the coverage of an immediately and urgently needed service; and
  - (6) procedures to ensure that if an enrollee orally notifies a health plan about a complaint, the plan (if requested) must send the enrollee a complaint form that includes the telephone numbers and addresses of member services, a description of the plan's grievance procedure, and the telephone number of the Officer for Consumer Information, Counseling and Assistance with Health Care where enrollees may register complaints.
- 22 (b) APPEAL PROCESS.—A health plan shall adopt an appeals process to enable covered individuals and providers to appeal decisions that are adverse to the covered individuals. Such a process shall include—

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1	(1) the right to a review by a grievance panel;
2	(2) the right to a second review with a different
3	panel, independent from the health plan; and
4	(3) an expedited process for review in emer-
5	gency cases.
6	The Secretaries shall develop guidelines for the structure
7	and requirements applicable to the independent review
8	panel.
9	(c) Notification.—With respect to the complaint,
10	grievance, and appeals processes required under this sec-
11	tion, a health plan shall, upon the request of a covered
12	individual, provide the individual a written decision con-
13	cerning a complaint, grievance, or appeal in a timely fash-
14	ion.
15	(d) Non-Impediment to Benefits.—The com-
16	plaint, grievance, and appeals processes established in ac-
17	cordance with this section may not be used in any fashion
18	to discourage, prevent, or deny a covered individual from
19	receiving clinically necessary care in a timely manner.
20	(e) Due Process With Respect to
21	Credentialing.—
22	(1) RECEIPT OF INFORMATION.—A health pro-
23	vider who is subject to credentialing under section
24	305 shall, upon written request, receive from the
25	health plan any information obtained by the plan

- during the credentialing process that, as determined by the credentialing committee, does not meet the credentialing standards of the plan, or that varies substantially from the information provided to the health plan by the health provider.
  - (2) Submission of corrections.—A health plan shall have a formal, recorded (written or otherwise) process by which a health provider may submit supplemental information to the credentialing committee if the health provider determines that erroneous or misleading information has been previously submitted. The health provider may request that such information be reconsidered in the evaluation for credentialing purposes.

#### (3) No entitlement.—

- (A) In GENERAL.—A health provider is not entitled to be selected or retained by a health plan as a participating or contracting provider whether or not such provider meets the credentialing standards established under section 305.
- (B) ECONOMIC CONSIDERATIONS.—If economic considerations, including the health care provider's patterns of expenditure per patient,

are part of a selection decision, objective criteria shall be used in examining such considerations and a written description of such criteria shall be provided to applicants, participating health providers, and enrollees. Any economic profiling of health providers must be adjusted to recognize case mix, severity of illness, and the age and gender of patients of a health provider's practice that may account for higher or lower than expected costs, to the extent appropriate data in this regard is available to the health plan.

- (4) Termination, reduction, or withdrawal.—
  - (A) PROCEDURES.—A health plan shall develop and implement procedures for the reporting, to appropriate authorities, of serious quality deficiencies that result in the suspension or termination of a contract with a health provider.
  - (B) Review.—A health plan shall develop and implement policies and procedures under which the plan reviews the contract privileges of health providers who—

1	(i) have seriously violated policies and
2	procedures of the health plan;
3	(ii) have lost their privilege to practice
4	with a contracting institutional provider; or
5	(iii) otherwise pose a threat to the
6	quality of service and care provided to the
7	enrollees of the health plan.
8	At a minimum, the policies and procedures im-
9	plemented under this subparagraph shall meet
10	the requirements of the Health Care Quality
11	Improvement Act of 1986.
12	(C) COMMUNICATION.—Health plans shall
13	not restrict nor inhibit communication between
14	providers and patients or penalize a provider
15	making public the failure of the health plan to
16	comply with the provisions of this Act.
17	(D) Liability.—A health plan shall not
18	require a provider to sign any type of hold-
19	harmless agreement as a requirement for par-
20	ticipation in the health plan.
21	(E) Due process.—The policies and pro-
22	cedures implemented under subparagraph (B)

shall include requirements for the timely notification of the affected health provider of the reasons for the reduction, withdrawal, or termination of privileges, and shall provide the health provider with the right to appeal initially to the health plan and subsequently, upon failure to resolve a dispute, to an independent entity, the determination of reduction, withdrawal, or termination. No reduction, withdrawal, or termination of privileges shall be made without cause.

(F) AVAILABILITY.—A written copy of the policies and procedures implemented under this paragraph shall be made available to a health provider on request prior to the time at which the health provider contracts to provide services under the plan.

#### 18 SEC. 307. CONFIDENTIALITY STANDARDS.

- 19 (a) IN GENERAL.—A health plan shall ensure that 20 the confidentiality of specified enrollee patient information 21 and records is protected.
- 22 (b) Policies and Procedures.—A health plan 23 shall have written confidentiality policies and procedures.
- 24 Such policies and procedures shall, at a minimum—

1	(1) protect the confidentiality of enrollee pa-
2	tient information within the administrative structure
3	of the health plan with special attention to sensitive
4	health conditions and history;
5	(2) protect health care record information;
6	(3) protect claim information;
7	(4) establish requirements for the release of in-
8	formation; and
9	(5) inform health plan employees of the con-
10	fidentiality policies and procedures and enforce com-
11	pliance with such policies and procedures.
12	(c) Patient Care Providers and Facilities.—
13	A health plan shall ensure that providers, offices, and fa-
14	cilities responsible for providing covered items or services
15	to plan enrollees have implemented policies and procedures
16	to prevent the unauthorized or inadvertent disclosure of
17	confidential patient information to individuals who should
18	not have access to such information.
19	(d) Release of Information.—An enrollee in a
20	health plan shall have the opportunity to approve or dis-
21	approve the release of identifiable personal patient infor-
22	mation by the health plan, except where such release is
23	required under applicable law.

#### SEC. 308. DISCRIMINATION.

- 2 (a) Enrolles.—A health plan (network or non-net-
- 3 work) may not discriminate or engage (directly or through
- 4 contractual arrangements) in any activity, including the
- 5 selection of service area, that has the effect of discriminat-
- 6 ing against an individual on the basis of race, culture, na-
- 7 tional origin, gender, language, socio-economic status, age,
- 8 disability, health status including genetic information, or
- 9 anticipated utilization of health services.
- 10 (b) Providers.—A health plan may not discriminate
- 11 in the selection of members of the health provider or pro-
- 12 vider network (and in establishing the terms and condi-
- 13 tions for membership in the network) of the plan based
- 14 on—
- 15 (1) the race, national origin, culture, age, or
- disability of the health provider; or
- 17 (2) the socio-economic status, disability, health
- status, or anticipated utilization of health services of
- 19 the patients of the health provider.

#### 20 SEC. 309. PROHIBITION ON SELECTIVE MARKETING.

- A health plan may not engage in marketing or other
- 22 practices intended to discourage or limit the issuance of
- 23 health plans to individuals on the basis of health condition,
- 24 geographic area, industry, or other risk factors.

# 1 TITLE IV—MISCELLANEOUS 2 PROVISIONS

3	SEC. 401. ENFORCEMENT.
4	(a) In General.—A State shall prohibit the offering
5	or issuance of any health plan in such State if such plan
6	does not—
7	(1) have in place a utilization review program
8	that is certified by the State as meeting the require-
9	ments of title II;
10	(2) comply with the standards developed under
11	title III;
12	(3) have in place a credentialing program that
13	meets the requirements of section 305;
14	(4) comply with the requirements of title IV;
15	and
16	(5) meet any other requirements determined ap-
17	propriate by the Secretary.
18	(b) Self-Insured Plans.—The Secretary of Labor
19	may take corrective action to terminate or disqualify a
20	self-insured plan that does not meet the standards devel-
21	oped under this subsection.
22	SEC. 402. EFFECTIVE DATE.
23	(a) In General.—Except as otherwise provided in
24	this section, this Act shall take effect on the date of enact-
25	ment of this Act.

- 1 (b) STANDARDS.—The standards and programs re-
- 2 quired under this Act shall apply to health plans beginning
- 3 on January 1, 1999.
- 4 (c) Office for Consumer Information, Coun-
- 5 SELING, AND ASSISTANCE WITH HEALTH CARE.—A
- 6 State shall have in place the Office required under section
- 7 101 on January 1, 1999. The Secretary may award grants
- 8 for the establishment of such Offices beginning on the
- 9 date of enactment of this Act.
- 10 (d) Other Requirements of
- 11 title IV shall apply to health plans beginning on January
- 12 1, 1999.
- 13 (e) Regulations.—The Secretaries described in sec-
- 14 tion 301(a) may promulgate regulations to carry out this
- 15 Act.
- 16 SEC. 403. PREEMPTION.
- 17 Nothing in this Act shall be construed to preempt any
- 18 State law, or the implementation of such a State law, that
- 19 provides protections for individuals that are equivalent to
- 20 or stricter than the provisions of this Act.

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